



GROUVILLE HONORARY POLICE

POLICING PLAN 2021

INTRODUCTION by our Connetable John Le Maistre

I am delighted to write the introduction to Grouville's Policing Plan for 2021. I consider the Honorary Police to be the bedrock of the Parish Honorary Service in Jersey, and I am very grateful to all our Officers who give up so much of their time to help ensure that our Parish and Island are a safe and enjoyable place to live. The Parish is committed to ensuring that our Officers are provided with the equipment, training and administrative services that they need to carry out their work safely and effectively.

Presently we are short of a number of Officers and in particular two Centeniers, three Vingteniers and four Constables Officers, which puts additional pressure on those Officers who serve presently. We ran a recruitment campaign at the end of 2020 to recruit new Officers and we are encouraged that we have received three positive responses. I am heartened by the number of new Officers who joined earlier in 2020 after a successful Island Wide campaign. I am continuing this campaign in Grouville and will continue to do so.

I have a good working relationship with all our Officers and will continue to give them all the support I can and I would like to thank them all for giving their time to support their community.



FOREWARD

This document is intended to inform Parishioners about the work done by their Parish Police.

It sets out our objectives and shows our resources, with the approved budget for 2020/2021, including costs expended to date. A new budget similar to the current budget will be presented to our ratepayers at Assembly for our 2021/2022 budget for their approval.

We have in the last year continued with ongoing training for our officers and it is important that we have a plan for 2021 to continue to develop our officers policing skills in a manner that will give them the confidence to handle our everyday and our most frequent call-out tasks, to do so in a way which embodies the special ethos of Grouville Police.

Grouville Police have been for a number of years among the foremost of those Parish forces embracing the many changes to improve efficiency and safety of our officers, whilst not losing sight of the parishioners' expectations of the method and style of policing. It can only assist us to prepare for the future. As we move on, we will modify our plan in the context of experience and resources available.

This plan is written fully appreciating the ever-closer relationship between the States and Honorary Police which we encourage, to help us make best of what we acknowledge to be limited numbers, skills and resources.



A. STRATEGIC POLICIES

A very good starting point, is the “Vision Statement” emanating from the States of Jersey Police Policing Priorities for 2020 – 2023. The principal priorities being:

1. That Jersey is safe and crime is reduced.
2. Victims and vulnerable people are safeguarded and supported.
3. People have confidence in the Police.
4. Our Police Force is well managed and continuously improving.
5. Our Police Force is capable and resilient and part of the community.

Grouville Police fully support the foregoing.



B. THE OBJECTIVES OF GROUVILLE HONORARY POLICE

Taking the above in context, in Grouville terms we see our objectives for the coming year as:

1. Help maintain a high quality of life for all persons in the Parish regardless of age, race, gender, sexual orientation, religious belief, wealth / income and ability / disability
2. Protection of persons and property. This includes a multitude of possibilities, but our core efforts to be focused on the detrimental effects of traffic, noise and other nuisances.
3. Assist the States of Jersey Police with their policies for protecting victims and vulnerable people with safeguarding and support.
4. Ensuring that all our officers are trained and equipped to the highest level possible and that they are supported administratively.
5. Accepting changes in policy from higher authority, including adapting to the ever-increasing requirements of technological change.
6. Working toward bringing our Police Force to full strength.



C. SUPPORTING OBJECTIVES

1. Providing a comprehensive scheme of insurance to provide a fair level of cover for our officers for all duties.
2. The handling of any complaints against officers.
3. The maintenance of the ethos and spirit of honorary policing.



D. VALUES AND ETHOS

Our position in the Community has weathered great changes in our society together with the continually changing expectations of Parishioners and we will adapt to these while maintaining the ethos of the Honorary Police. As we seek optimum performance of our tasks, to match our objectives, we must always keep in mind the high standards expected of us, to maintain our credibility and the confidence of Parishioners.

E. ACHIEVING OUR OBJECTIVES

1. In partnership with The States of Jersey Police, Judicial Greffe, Law Officers, Probation, and other agencies and the Community.
2. With integrity, good judgement, and a justifiable and reasonable manner on all tasks.
3. Treating everyone fairly, regardless of age, race, gender, sexual orientation, religious belief, wealth / income and ability / disability.
4. With openness and transparency, being fully accountable to our public.

F. POLICIES AND INITIATIVES

I. Maintaining the safety of our roads.

This is high priority for Grouville Police for 2021 with continuing and new initiatives as follows:

- a) Vehicle and foot patrols to identify dangers and to provide a visible presence providing assurance to road users in the Parish
- b) Monitoring and policing the speed limits within the Parish, particularly the 20mph speed limit near the “Iceland garage” (continuing into the school time controlled 20mph speed limit) and the 30mph speed limit adjacent Longbeach car park..
- c) Liaising with relevant roads authorities to assist with advice on signage and road marking. We are very happy to see the cycle track has been hard paved making it much more suitable for cyclists.
- d) Liaising with our roads inspectors, parish administration and states bodies responsible for main roads to assist with the safe policing of fallen trees, collapsed walls, etc.
- e) A programme of speed and road checks timed and located to maximise identification of speeding, unroadworthy vehicles, drivers and vehicles incorrectly licensed/registered and reporting all traffic infractions, where appropriate.
- f) Monitoring of traffic and parking “blackspots” and explaining to drivers the safety reasons for our actions when giving “words of advice” and requesting that these messages be shared with others.
- g) Referring, where appropriate, motoring offences to Parish Hall enquiries and /or Court when so required.
- h) Maintaining a good dialogue with the media in promoting such messages



- i) Fostering the very best liaison with our States Police partners, to obtain as much of their skilled policing time as they can provide, to support a measured and balanced policing presence. We are delighted to hear the news that the States of Jersey Police have launched a community policing initiative and look forward to meeting and working with our directly appointed officer.
- j) Maintain an up-to-date database of the locations and ownership of livestock, to enable swift action to be taken of any escape of livestock on to roads.

2. Keeping our Parish safe and free from the fear of crime

- a) Patrolling areas identified at any time, as of concern, in a clearly visible manner, to pro-actively deter and prevent property crime.
- b) Maintaining a link with Grouville School and Gorey Youth Club in fostering relations with young people and improving their understanding of societies expectations of them and improving our understanding of their concerns.
- c) By regular checks on licensed premises, ensuring that managers and staff are fully aware of their responsibilities under the law.

3. Supporting the Community

- a) We will continue to provide policing on the roads for Fetes and all types of events, where our presence is helpful.
- b) In January each year we will entertain the Senior Citizens at lunch.
- c) At all times of the week the Duty Team are available to offer help and advice to parishioners and to help to solve problems. We will put them in touch with the appropriate

agency to assist in achieving a solution, where we do not have the powers or skills to find a resolution.

- d) Policing the Dogs Law.
- e) Assisting other Parishes with major Island Events, such as Liberation Day, Battle of Flowers and the Air Display, which provides the opportunity for our officers to work and learn from them.

4. Parish Hall Enquiries

This fundamental part of the Parish system has to be upheld and we will ensure:

- a) Parish Hall Enquiries will be carried out in compliance with the Attorney Generals Guidelines. This to include using deferred decisions and restorative justice principles where appropriate.
- b) The professional management of all aspects of the Parish Hall Enquiry, to ensure that all attendees are seen promptly, courteously and with empathy for any difficulties they may be undergoing in their attendance.
- c) Attendees clearly understand their rights at all times.
- d) Keep victims informed of outcomes in all instances where possible.

5. Supporting our Officers

- a) Ensuring our officers are fully equipped with type approved police apparel and safety boots and replacing when needed.
- b) Ensuring our officers are equipped with modern day equipment, to cope with the modern world, including radios (due for replacement in 2021), Body Worn Cameras (issued 2020), protective tunics (stab vests) (officers are on a waiting list for these items as each one is made to measure) and



reliable nighttime operational equipment such as torches and cones. We are also pursuing the roll out of defensive equipment such as pepper spray, which we consider to be required in this modern world. (This awaits approval from our insurers, who act for “the eleven Parishes”).

c) Ensuring our officers are provided with a suitable and reliable Patrol Vehicle. Our current vehicle has been in place since December 2015. With careful use and maintenance we hope to extend its use as we did with the previous vehicle.

d) Ensuring our officers are provided with sufficient types and numbers of road signs, cones etc.

e) Providing our officers with suitable administrative support. This is particularly required in following up on the issue of parking notices, which our parishioners are keen to see happening and which we have not been doing very well of late.

f) Ensuring our officers are provided with the best training possible.

6. Supporting the States of Jersey Police

a) To assist the States of Jersey Police in providing local intelligence and assistance whenever possible.

G. COVID – 19

This terrible thing will, we are told, be with us for a considerable period of time now. We are not even at the beginning of the end of it. Its effects, which are changing on a regular basis, over-arch all the foregoing aims and objectives.

We will continue to maintain a stance consistent with the States of Jersey Police and the eleven other Parish Police Forces. This is being achieved by

- a) Following and adhering to The Attorney Generals Directives and Guidelines in relation to Policing and Prosecution.
- b) Following and adhering to the Guidelines set up by the Emergency Group established by the Committee de Chefs.
- c) Continuing the close working relationship set up with the other Eastern Parishes for the duration of the Pandemic.
- d) Policing Covid-19 in accord with the latest laws and guidelines provided by the Government of Jersey and thence working in accord with the States of Jersey Police.
- e) Ensuring our officers are provided with appropriate PPE, testing, vaccinations when available and advice to allow them to Police in as safe an environment as possible. Vulnerable officers will not be asked to carry out front line duties during the period of the Pandemic.

Connétable



Date 21-01-2021.

Chef de Police



Date 20-01-21



APPENDIX I: GROUVILLE POLICE BUDGET/EXPENDITURE 2020/2021

Item	£		
Budget approved 2020/2021 (end April 2021)	33,000.00		
Donations	50.00		
Expenditure to end Dec 2020			
Equipment		9,738.57	
Insurance		4,635.66	
Miscellaneous		772.36	
Police car petrol		363.56	
Telephones		199.59	
Hospitality		618.06	
Training		297.13	
Forecast expenditure end April 2021			
Equipment			13,000.00
Insurance			0.00
Miscellaneous			725.00
Police car petrol			500.00
Telephones			200.00
Hospitality			1,000.00
Training			1,000.00
Totals	33,050.00	16,624.93	16,425.00

APPENDIX I: GROUVILLE POLICE

TRAINING RECORD

Course	Number complete	Number planned 2021
Induction	9	
Foundation	7	2
First Aid	10	
Radio Etiquette	7	3
Officer Safety	9	1
Statement Writing	3	7
Diversity	2	8
Vulnerable People	2	8
DVS	2	8
GDPR	10	
Use of speed detection device	8	2

